

EQUAL OPPORTUNITY

The Board of Education of the Hicksville Union Free School District, its officers and employees, will not discriminate against any student, employee, or applicant for employment. The Board will abide by all applicable equal opportunity and non-discrimination laws.

The Board remains committed to this policy in all of its practices. The district will establish and maintain an atmosphere in which all children can develop attitudes and skills for effective, cooperative living, including:

1. respect for individuals regardless of economic status, intellectual ability, race, color, weight, creed, national origin, ethnic group, religion, religious practice, marital status, disability, sex, sexual orientation, gender identity, or age;
2. respect for cultural differences;
3. respect for economic, political, and social rights of others.

In an effort to promote good human relations, the Board of Education and Superintendent will encourage removal of any vestige of prejudice and discrimination. The superintendent will promote affirmative action procedures to make opportunities available for employment and promotion to every individual based solely on the basis of her or his qualifications.

Board Approved Date: November 16, 1994

Revised: February 15, 1995

Revised: November 14, 2012

Reviewed: September 16, 2015