The Hicksville Board of Education and the staff of the Hicksville School District must create and maintain an educational environment that encourages each student to attain the goals of education. To accomplish this purpose, the school district makes the following commitments:

- To attract and retain the most qualified, well-trained, effective and motivated staff through meaningful supervision, good recruitment programs, opportunities for professional growth and the creation and maintenance of an academic atmosphere which will promote the highest professional standards.
- To develop and implement a comprehensive program of instruction to achieve the goals of education, and to provide the materials to carry out the program.
- To evaluate, on a continuing basis, the effectiveness of administrative, supervisory and instructional personnel.
- To evaluate on a continuing basis, the effectiveness of all phases of the educational program.
- To adopt different approaches under proper administrative supervision when it is determined that they will contribute effectively to attainment of the educational goals.
- To encourage dialogue with the entire community, making an effort to communicate needs and achievements, and being responsive to the aspirations and needs of the community.
- To utilize facilities and staff by cooperating with other agencies in developing programs that will meet the educational needs of members of the community.
- To provide a system and procedure of accountability and to inform all members of the community of the objectives, costs and accomplishments of their school district.

Board Approval Date: March 14, 1974 Revised: November 16, 1994 Reviewed: September 16, 2015