

Special Meeting of the Board of Education
Hicksville Union Free School District
Town of Oyster Bay, Hicksville, NY
Board Room, Administration Building

January 17, 2018

BOARD MEMBERS PRESENT: Mr. Heckler, Ms. Judson, Mr. Carroll, Ms. Parmely, and Mr. Amato

ABSENT: Ms. Hoene, Ms. Manjrekar

ALSO PRESENT: Marianne Litzman, Assistant Superintendent of Curriculum; Marcy Tannenbaum, Assistant Superintendent for Business; Rosemarie Coletti, Superintendent of Personnel; John O'Brien, District Clerk

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The Special Meeting of the Board of Education was called to order by President Heckler at approximately 8:37pm.

SUPERINTENDENT SEARCH SUMMARY

President Heckler addressed the public and stated that this meeting was to solicit the community's input for the attributes they would like the Hicksville's next Superintendent of Schools to possess. Mr. Heckler displayed the results of the Board's Online Survey which had 112 responses (*results are on file with the district clerk*). The top attributes according to the survey are as follows:

1. Superior communication and excellent interpersonal skills
2. Solicits and values input from students, parents, staff, and community members
3. Innovative Visionary
4. Knowledge of latest educational practices and trends

Mr. Heckler explained while all the attributes are important, the top attributes are skills and areas that cannot be delegated to someone else.

Mr. Heckler explained the survey would remain open for the public to complete and that the next set of results would be presented at the Board meeting on Wednesday, Jan. 24. The regular Board meeting on the 24th would also be another opportunity for the public to give their input regarding the Board's superintendent search.

COMMUNITY INPUT ON SUPERINTENDENT SEARCH

Mr. Heckler asked the audience for their input on the Superintendent Search. The following questions and comments were given:

Would the Board be using an independent search firm?

Mr. Heckler said the Board would be making that determination on or after the regular board meeting on January 24th.

Interim or Permanent Superintendent?

Mr. Heckler said the Board would like a Permanent Superintendent but is open.

Can the Superintendent live in Hicksville? Would the Board do it?

In summary Mr. Heckler and the Board explained they would consider all candidates regardless of location and that includes Hicksville.

The audience then began giving attributes/qualities/skills they thought the Superintendent should have:

- *Administrative Experience is a must, should have many years of experience.*
- *Invest in someone who will grow with the District and is child-centric who will help the children with their social and emotional growth. May or may not have central administrative experience.*
- *Superintendent needs a younger approach, who is there for the kids and want to better the community. Administrative Team is important – who will the new superintendent bring into the district. Would like Dr. Bonuso's feedback in the process. The superintendent should have less of a "test focus" with a strong educational experience and truly cares about the children in the district and is vested in the community.*
- *Superintendent should use social media and has a concern for the welling being of the districts children. Has new ideas when it comes to bullying and suicide prevention. Treats the whole child. Strong social skills. Superintendent should want to education on bullying and suicide prevent at an earlier age.*
- *Central Administrative Experience is a must.*
- *Must be vested in the community. Superintendent should promote and be active in volunteer work. Gets back to the basics*
- *Superintendent should be aware of the 21st Century needs and not just be warm and fuzzy. Strong leader and management skills. Administrative background.*
- *The Superintendent is a CEO experience so Administrative experience is a must.*
 - *Another community member did not like the term CEO and thought the focus should be on the kids and not running a business. He or she should be well rounded*

Mr. Heckler state that Board would be accepting written comments online and would be accepting more community input at the regular meeting of the Board of Education on Jan 24th at 8:30PM. Mr. Heckler thanked the audience for coming to the meeting and for their input and asked for a motion to adjourn.

NO. 1 ADJOURNMENT

Mr. Carroll moved, seconded by Ms. Judson that the Board of Education adjourn the meeting.

Voting on No. 1: 5-0. Motion carried unanimously.

Minutes of the January 17, 2018 Meeting

The meeting adjourned at approximately 9:20PM.

John O'Brien
District Clerk