

Regular Meeting of the Board of Education
Hicksville Union Free School District
Town of Oyster Bay, Hicksville, NY
Administration Building Boardroom
And Video Conference via Zoom

August 24, 2022

BOARD MEMBERS: Brenda Judson Sunita Manjrekar, Linda Imbriale (via Zoom), Phil Heckler, Irene Carlomusto, Annette Beiner, Danielle Fotopoulos arrived during executive session.

ABSENT:

ALSO PRESENT: Marianne Litzman, Superintendent of Schools; Marcy Tannenbaum, Assistant Superintendent for Business; Anthony Lubrano, Assistant Superintendent for Curriculum; Christopher Shishko, & Ashley Pope, School Attorneys; John O'Brien, District Clerk.

* * * * *

The Regular Meeting of the Board of Education was called to order by President Judson at approximately 6:33 PM.

NO. 1 EXECUTIVE SESSION

Ms. Judson requested a motion to go into Executive Session *to discuss the Social Studies and Home and Career Supervisor position, Assistant Director of Special Education position, 2 confidential particular personnel matters, administrators' evaluations. Legal matters which include Building and Ground Negotiations, New payroll dates, Superintendent search RFP, BOCES CTE Medical requirement, review of Covert proposal and a legal matter regarding a particular person and for matters of Special Education and Advice of Counsel in regard to action items on the August 24th Agenda.*

Ms. Beiner moved and Ms. Imbriale seconded that the board move into Executive Session.

Voting on No. 1: 7-0. Motion carried unanimously.

The Board went into executive session at 6:34pm.

The Board returned from Executive Session at 8:00PM taking no action. The meeting resumed at 8:36PM.

PLEDGE

Ms. Carlomusto recited the pledge.

PUBLIC HEARING ON THE DISTRICT-WIDE SAFETY PLAN

Ms. Litzman began the public hearing by stating the district-wide safety plan was posted for on the district website for 30 days with a form for community members to submit questions. Ms. Litzman said while the district did not receive any questions regarding the plan, she want to share one of the comments received. A community member did suggest that a summarized version of the plan be provide to the public because the full version is long, with small type and is difficult to read. Ms. Litzman said the district would take this comment into consideration.

Ms. Tannenbaum then gave an overview of the safety plan. Ms. Tannenbaum stated that the two changes to the plan included adding bus drivers and monitors to the district wide safety team. The other

change is to the Multi hazard school safety training. The change includes “adding language to training drills and early dismissal.

The pandemic plan in addendix D has been updated to include the most recent CDC guidelines. This includes the definition of essential employees. Ms. Tannenbaum said, “So if in the event (pandemic) this should ever happen again, we know who our essential employees are, who are basically our facilities workers, our technology workers, and our food service workers. So, there are some changes to the plan, they are included, and again, we'll continue to update as we get more information from CDC. Ms. Litzman and Ms. Tannenbaum then asked for questions from the Board and the public.

Ms. Judson said she would like the safety committee to consider creating an executive summary or a guide for the district-wide safety plan.

No other questions were asked.

The Public Hearing from the District-Wide Safety plan was ended.

SUPERINTENDENT REPORT

COVID-19

Ms. Litzman said,

“Many of the Pandemic guidelines that we were under in the past have been lifted, so universal masking is not required at this time. However, our district will still honor personal choice for any staff and students who wish to wear masks in school. Schools will no longer be required to offer or conduct screening testing, and we're not required to test unvaccinated staff. Schools are not required to report daily test results to the Department of Health, and the schools will not be required to conduct contact tracing. Students and staff exposed to COVID will not have to quarantine. People who are exposed to COVID 19 would follow the CDC guidelines of wearing a mask, a well-fitting mask for ten days after exposure and get tested. Students and staff exposed to COVID will not have to quarantine. People who are exposed to COVID 19 would follow the CDC guidelines of wearing a mask, a well-fitting mask for ten days after exposure and get tested. We are looking to open our schools with these COVID protocols in place, which means a lot of the protocols have been lifted.”

Start of the Year – Open Houses

Ms Litzman reported the following:

“We will be opening our schoolhouse doors as we have in the past, and welcoming the return to all of our usual and normal opening of school. Our first day of schools for students will be September 6, and our open houses and back to school nights will be in-person. We're very much looking forward to having our community join us in school for elementary on September 13, for middle school on September 22, and for high school back to school night on September 29.”

Online Registration

Ms. Litzman said the district has moved to online registration. The move has been discussed in public meetings and committees. Online registration helps to expedite the registration process for families. The move has had some challenges but we've been able to meet and correct those for our staff and public. Ms. Litzman said she had Ms. Mishiev on-line tonight to give an overview of the Online registration process.

Ms. Mishiev provided the following overview:

“Good evening, everyone. We are going round the clock, working during the day, working in the evenings, because although we have transitioned to online registration and we have multiple ways to let the public know of that (we are online), not everyone is completing the packets through the online system.

We have plenty of families that are still doing paper packets because they're not comfortable. They need more time to be able to submit everything. So we really have things going on simultaneously. But we do have the majority, I would say at least 70% of our packets are online. That doesn't mean that it's not coming with challenges. When we did our soft launch, we identified certain challenges within the online program. Myself and Mr. Friedman went back, made a lot of changes, and then when we went out to school age, we encountered additional challenges. And these are the types of things that you learn as you go along with a new program. It generally takes a couple of cycles, a couple of school year cycles to work out all of the kinks in a new program and a new platform. But during this time, some of the things that we've learned are there are downloads that take a very long time.

So we've worked with Dan Freedman and provided many videos to some staff members, like the nurses, like the clerical staff that could identify and load and download and print the documents that they need in an easier way. So I'm sure more challenges will come with this, especially as school opens. And that's where we're going to learn where the mistakes are, what we could do better. We've added some areas for transportation as well. Those are things that we all didn't think of. So as we go forward with this process, we're going to learn more, we're going to make more changes, and hopefully this is all going to eventually be a whole lot more seamless. Families are emailing us, which is tremendously different from in the past because of the online system, you have to have an email in order to use the Powers school enrollment. So it is feeding us so many more emails. We're getting such a catalog of family emails that we didn't have before. So it's improving our communication with families because we're initially getting that email communication. So overall, this is a long process. We're all working, all of us paper, online, and in the meantime also providing training videos for staff members who need additional support because transition is difficult and technology can sometimes be difficult at the beginning, especially when we've been doing a different type of way for a very long time.”

Ms. Mischiev extended her thanks to her clerical staff.

Summer Facilities Update

Ms. Tannenbaum presented a PowerPoint presentation (on in the District Clerk Office) which showed photos of the building improvements going on throughout the district. These improvements include:

- High School Art Room – has had new floor installed and protected, walls sheetrocked, ceiling treated with acoustical spray, RTUs landed on roof curbs and gas piping connected, Rooftop ductwork installed and insulated.
- High School PAES Lab flooring, ceiling, and refinished shelving.
- Burns – Parking Lot paved and new concrete sidewalks installed
- Dutch Lane – Courtyard sidewalks poured
- District wide – HVAC Upgrades/Split unit and condensers installed in all schools

COMMITTEE REPORTS

Communication Advisory

Ms. Judson said the committee discussed having a Board member present during the open houses at the 7 elementary schools. She would like the Board to consider attending the Open houses and that she would also like to include the High School and the Middle School. The Board agreed and Ms. Judson passed around a sign-up sheet.

Syntax Communications district newsletters were discussed at the communications meeting. It was discussed how the communications committee could improve communications through the district newsletters.

The district calendar has been updated with a district communications protocol.

Ms. Judson also spoke about the Wellness group. Ms. Judson said, "It's an ad hoc group of parents and some administrators. We did not call it a committee because it's not led by the board. This is really a parent led group. And I just wanted to mention to all of you that there are 5 meetings scheduled for this year. They're all at 1:00. They're on the calendar. But the first one is September the 16th. And I asked for committee members, if they'd like to volunteer to be on it and also to spread the word to others about this committee. We're really trying to improve the variety and the quality and the efficiency of a food service program. And it's a great group of people. And we've made some strides, I think significant strides already. But we're also going to look at the entire wellness policy, which is 5405. I have that in my brain now. And it also includes physical fitness, health education, other areas. And the idea would be that by the time where we just stand the committee forever, we would have controls in place and we would have the opportunity to have looked at the policy as a whole and look at every aspect of wellness beyond just the food issue."

INDIVIDUAL BOARD MEMBER REPORTS

Ms. Judson said she spoke to Jeffery Negron of the Northwest Civic Association and asked if the Board/administration could present the district safety plan to the civic association.

WARRANT REPORT

Ms. Judson said The Board of Education has received the Warrant Report from the Claims Auditor for the period of ending July 31, 2022.

GENERAL PUBLIC

No Public Comments

NO. 2 OMNIBUS MOTION

Ms. Judson requested an OMNIBUS motion to approve the Minutes, Personnel, Business and Finance A1 to A18, New Business A1 to A5, and Curriculum items B1 to B9.

Ms. Manjrekar moved and Ms. Beiner seconded that the OMNIBUS Motion to be approved.

APPROVAL OF MINUTES

The Board of Education is asked to accept the minutes of the following meetings as prepared by the District Clerk:

Minutes of the Meeting August 24, 2022

- Minutes of the Regular Meeting of the Board of Education on July 20, 2022
- Minutes of the Special Meeting of the Board of Education on July 28, 2022

PERSONNEL AGENDA

The Board of Education, upon the recommendation of the Superintendent, is asked to approve the actions detailed in the attached Personnel Actions Report.

Certified

1. LEAVE OF ABSENCE REQUESTS:

Recommended Action: It is recommended by the Superintendent that the Board of Education approve leaves of absence for the following certified staff members:

- | | | | |
|----|--------------------|---------------------------------|----------------------------|
| A. | Paulina McPhillips | Spanish Teacher
High School | FMLA
9/28/22 – 10/16/22 |
| B. | Tara Schwartz | Elementary Teacher
Fork Lane | FMLA
9/12/22 – 11/10/22 |

2. RETIREMENT:

Recommended Action: It is recommended by the Superintendent that the Board of Education approve the following resignation for the purpose of retirement:

- A. Ellen Reilly, Director of Business, effective close of business February 1, 2023.

3. RESIGNATIONS:

Recommended Action: It is recommended by the Superintendent that the Board of Education approve the resignation of the following certified staff members:

- A. David Licitra, Home Economics teacher, Middle School, effective at the close of business, August 5, 2022.
- B. Carol Kaimis, Teaching Assistant, Old Country Road, effective at the close of business, August 1, 2022.
- C. Paola Abreu, Teaching Assistant, High School, effective at the close of business, August 16, 2022.
- D. June Carbone, Teaching Assistant, Dutch Lane, effective at the close of business, August 12, 2022.
- E. Enid Katz, Teaching Assistant, Dutch Lane, effective at the close of business, August 19, 2022.
- F. Rachel Caridi, Instructional Interventionist, Fork Lane, effective at the close of business, August 17, 2022.

4. APPOINTMENTS:

Recommended Action: It is recommended by the Superintendent that the Board of Education approve the following appointments:

- A. Name: Bryan Sarandrea
 Type: Probationary
 Assignment: Supervisor of Social Studies and Home and Careers
 Effective Date: TBD
 Ending Date: TBD
 *Location: Administration
 Certification: Professional Certification for this position
 Salary: HCA Supervisors' Step 5 \$165,684
 Replacing: R. Borda
- B. Name: Kevin Vandermark
 Type: Probationary
 Assignment: Physical Education Teacher
 Effective Date: August 31, 2022
 Ending Date: August 30, 2026
 *Location: Districtwide
 Certification: Initial Certification for this position
 Salary: MA Step 2 \$73,626
- C. Name: Stephanie Seguna
 Type: Regular Substitute Teacher
 Assignment: Special Education Teacher
 Effective Date: August 31, 2022
 Ending Date: January 27, 2023 or earlier based on district's needs
 *Location: Burns and East
 Certification: Emergency Covid-19 Certification for this position
 Salary: MA Step 1 \$70,899
 Replacing: A. Castellano
- D. Name: Patana Mehirdel
 Type: Long Term Substitute
 Assignment: Elementary Teacher
 Effective Date: September 12, 2022
 Ending Date: November 10, 2022
 *Location: Fork Lane
 Certification: Initial Certification for this position
 Salary: \$306.35 per diem
 Replacing: T. Schwartz
- E. Name: Christina Rutter
 Type: Long Term Substitute
 Assignment: Elementary Teacher
 Effective Date: September 20, 2022

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Ending Date: January 27, 2023

*Location: Burns Avenue

Certification: Initial Certification for this position

Salary: \$306.35 per diem

Replacing: C. Lipski

- F. Name: Kathleen Hogan
Type: Long Term Substitute
Assignment: Elementary Teacher
Effective Date: September 28, 2022
Ending Date: January 27, 2023
*Location: Burns Avenue
Certification: Permanent Certification for this position
Salary: \$354.49 per diem
Replacing: L. Karman
- G. Name: Mary-Ellen Vassallo
Type: Probationary
Tenure Area: Teaching Assistant
Assignment: Special Education
Effective Date: August 31, 2022
Ending Date: August 30, 2026
*Location: High School
Certification: Teaching Assistant Certification for this position
Salary: \$25.29 per hour
- H. Name: Mary Esposito
Type: Probationary
Tenure Area: Teaching Assistant
Assignment: Special Education
Effective Date: August 31, 2022
Ending Date: August 30, 2026
*Location: Fork Lane
Certification: Teaching Assistant Certification for this position
Salary: \$25.29 per hour
- I. Name: Mary Ecker
Type: Probationary
Tenure Area: Teaching Assistant
Assignment: Special Education
Effective Date: August 31, 2022
Ending Date: August 30, 2026
*Location: Dutch Lane
Certification: Teaching Assistant Certification for this position
Salary: \$25.29 per hour
- J. Name: Kellee Montevago
Type: Probationary

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Tenure Area: Teaching Assistant
Assignment: Special Education
Effective Date: August 31, 2022
Ending Date: August 30, 2026
*Location: Dutch Lane
Certification: Teaching Assistant Certification for this position
Salary: \$25.29 per hour

K. Name: Mary Owen
Type: Probationary
Tenure Area: Teaching Assistant
Assignment: Special Education
Effective Date: August 31, 2022
Ending Date: August 30, 2026
*Location: Dutch Lane
Certification: Teaching Assistant Certification for this position
Salary: \$25.29 per hour

L. Name: Stephanie Sarcone
Type: Probationary
Tenure Area: Teaching Assistant
Assignment: Special Education
Effective Date: August 31, 2022
Ending Date: August 30, 2026
*Location: Dutch Lane
Certification: Teaching Assistant Certification for this position
Salary: \$25.29 per hour

M. Name: Ryan Perry
Type: Probationary
Tenure Area: Teaching Assistant
Assignment: Special Education
Effective Date: August 31, 2022
Ending Date: August 30, 2026
*Location: Dutch Lane
Certification: Teaching Assistant Certification for this position
Salary: \$25.29 per hour

N. Name: Asha Abhol
Type: Probationary
Tenure Area: Teaching Assistant
Assignment: Special Education
Effective Date: August 31, 2022
Ending Date: August 30, 2026
*Location: Fork Lane
Certification: Teaching Assistant Certification for this position
Salary: \$25.29 per hour

- O. Name: Kristianna Bulla
 Type: Probationary
 Tenure Area: Teaching Assistant
 Assignment: Special Education
 Effective Date: August 31, 2022
 Ending Date: August 30, 2026
 *Location: Fork Lane
 Certification: Teaching Assistant Certification for this position
 Salary: \$25.29 per hour
- P. Name: Kathryn Fink
 Type: Probationary
 Tenure Area: Teaching Assistant
 Assignment: Special Education
 Effective Date: August 31, 2022
 Ending Date: August 30, 2026
 *Location: Woodland
 Certification: Teaching Assistant Certification for this position
 Salary: \$25.29 per hour
- Q. Name: Jennifer Fettig
 Type: Probationary
 Tenure Area: Teaching Assistant
 Assignment: Special Education
 Effective Date: August 31, 2022
 Ending Date: August 30, 2026
 *Location: Fork Lane
 Certification: Teaching Assistant Certification for this position
 Salary: \$25.29 per hour
- R. Name: Elizabeth Stroppel
 Type: Probationary
 Tenure Area: Teaching Assistant
 Assignment: Special Education
 Effective Date: August 31, 2022
 Ending Date: August 30, 2026
 *Location: Woodland
 Certification: Teaching Assistant Certification for this position
 Salary: \$25.29 per hour

APPOINTMENTS – INSTRUCTIONAL INTERVENTIONISTS

Recommended Action: It is recommended by the Superintendent that the Board of Education approve the following appointments:

NAME	SCHOOL	INSTRUCTIONAL INTERVENTIONIST SALARY (.5 of Annual Salary)	PERMANENT SUBSTITUTE SALARY
Mark Kossack	Burns Avenue	\$35,449 (MA Step 1)	\$125.00 per diem

APPOINTMENTS – PERMANENT SUBSTITUTES

Recommended Action: It is recommended that the Board of Education approve the following Permanent Substitute Teachers. They will be compensated \$125 per day. All possess valid NYS Teacher Certification.

ELEMENTARY SCHOOLS

Kerri Conti
Daniel Harchut
Alexandra Christy
Lauren Murray
Meghan L’Ecuyer

SECONDARY SCHOOLS

5. ASSIGNED SERVICES:

Recommended Action: It is recommended by the Superintendent that the Board of Education approve the following Assigned Services:

1. Graduation Supervision, June, 2022, High School, Schedule No. P-2223-023.
2. Announcer/Timer/Scorer, Supervision for Athletics, 22-23, MS and HS, Schedule No. P-2223-024.
3. Supervision for Athletics, 22-23, MS and HS Schedule No. P-2223-025.

Certified Addendum

1. RESOLUTION:

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education hereby approves a Memorandum of Agreement between the Board of Education and the Hicksville Secretaries Association, as more fully discussed in executive session, covering the period July 1, 2024 through June 30, 2025, and hereby authorizes the President of the Board of Education to execute a contract setting forth said terms on behalf of the Board.

2. LEAVE OF ABSENCE REQUESTS:

Recommended Action: It is recommended by the Superintendent that the Board of Education approve the resignation of the following certified staff members:

A. Crystal Lipski	Pre-K Teacher Burns Avenue	Revised FMLA 8/31/22 – 12/6/22 LOA 12/7/22 - 1/27/23
B. Kathleen Coleman	Teacher Fork Lane	FMLA 8/31/22 – 10/12/22

3. RESIGNATIONS:

Recommended Action: It is recommended by the Superintendent that the Board of Education approve the resignation of the following certified staff members:

- A. Enid Katz, Teaching Assistant, Old Country Road, effective at the close of business, August 19, 2022.
- B. Alexander Sershen, Home Economics teacher, Middle School, effective at the close of business, September 23, 2022.

4. APPOINTMENTS:

Recommended Action: It is recommended by the Superintendent that the Board of Education approve the following appointments:

- A. Name: Gina Durand
Type: Part-Time .8
Assignment: Foreign Languages (Spanish)
Effective Date: August 31, 2022
Ending Date: June 30, 2023 (or earlier based upon the needs of the District)
*Location: High School
Certification: Certification for this position
Salary: MA Step 1 \$70,899 (\$56,719 x .8)
- S. Name: Alyssa Hauser
Type: Probationary
Tenure Area: School Social Worker
Assignment: School Social Worker
Effective Date: August 31, 2022
Ending Date: August 30, 2026
*Location: Fork Lane (.8), Special Education Office (.2)
Certification: Provisional Certification for this position
Salary: MA+40 Step 1 \$76,281
Replacing: M. Pradella
- T. Name: Stephanie Kornacki
Type: Part-Time .4
Assignment: Art
Effective Date: August 31, 2022
Ending Date: June 30, 2023 (or earlier based upon the needs of the District)
*Location: High School, Fork, Woodland
Certification: Professional Certification for this position
Salary: MA Step 2 \$73,626 (\$29,450 x .4)
Replacing: S. Stokkeland
- U. Name: Jacqueline Sperling
Type: Regular Substitute Teacher
Assignment: Home Economics

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Effective Date: August 31, 2022

Ending Date: June 30, 2023 (or earlier based upon the needs of the district)

*Location: Middle School

Certification: Initial Certification for this position

Salary: MA Step 1 \$354.49 per diem

Replacing: D. Licitra

- V. Name: Alyssa Masten
Type: Regular Substitute Teacher
Assignment: ESL
Effective Date: August 31, 2022
Ending Date: January 27, 2023 (or earlier based upon the needs of the district)
*Location: Dutch Lane
Certification: Initial Certification for this position
Salary: MA Step 1 \$354.49 per diem
Replacing: J. Dunn
- F. Name: Nicholas Manolis
Type: Long Term Substitute Teacher
Assignment: ESL
Effective Date: August 31, 2022
Ending Date: October 21, 2022 (or earlier based upon the needs of the District)
*Location: East Street
Certification: Initial Certification for this position
Salary: MA Step 2: \$368.13 per diem
Replacing: J. Aliperti
- G. Name: Christina Rutter
Type: Regular Substitute Teacher (Revised)
Assignment: Pre-K Teacher
Effective Date: August 31, 2022 (Revised)
Ending Date: January 27, 2023 (or earlier based upon the needs of the District)
*Location: Burns Avenue
Certification: Initial Certification for this position
Salary: BA Step 1: \$306.35 per diem
Replacing: C. Lipski
- H. Name: Robert Seckler
Type: Probationary
Tenure Area: Special Education
Assignment: Special Education Teacher
Effective Date: August 31, 2022
Ending Date: August 30, 2026
*Location: High School
Certification: Initial Certification for this position
Salary: MA Step 1 \$70,899

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- I. Name: Janice Fitzgerald
Type: Per Diem Substitute Teacher (Elementary Education)
Effective Date: August 31, 2022
Ending Date: June 30, 2023 (or earlier based upon the needs of the District)
*Location: Districtwide as needed
Certification: Permanent Certification for this position
Salary: \$120.00 per diem
- J. Name: Taylor Tedeschi
Type: Probationary
Tenure Area: Teaching Assistant
Assignment: Special Education
Effective Date: August 31, 2022
Ending Date: August 30, 2026
*Location: High School
Certification: Teaching Assistant Certification for this position
Salary: \$25.29 per hour
- K. Name: Jamie Reidy
Type: Probationary
Tenure Area: Teaching Assistant
Assignment: Special Education
Effective Date: August 31, 2022
Ending Date: August 30, 2026
*Location: High School
Certification: Teaching Assistant Certification for this position
Salary: \$25.29 per hour
- L. Name: Rachelle Friedman-Conzoneri
Type: Probationary
Tenure Area: Teaching Assistant
Assignment: Special Education
Effective Date: August 31, 2022
Ending Date: August 30, 2026
*Location: High School
Certification: Teaching Assistant Certification for this position
Salary: \$25.29 per hour
- M. Name: Melissa Poretsky
Type: Probationary
Tenure Area: Teaching Assistant
Assignment: Special Education
Effective Date: August 31, 2022
Ending Date: August 30, 2026
*Location: High School
Certification: Teaching Assistant Certification for this position
Salary: \$25.29 per hour

N. Name: Cheryl Crawford
 Type: Probationary
 Tenure Area: Teaching Assistant
 Assignment: Special Education
 Effective Date: August 31, 2022
 Ending Date: August 30, 2026
 *Location: High School
 Certification: Teaching Assistant Certification for this position
 Salary: \$25.29 per hour

APPOINTMENTS – PERMANENT SUBSTITUTES

Recommended Action: It is recommended that the Board of Education approve the following Permanent Substitute Teachers. They will be compensated \$125 per day. All possess valid NYS Teacher Certification.

ELEMENTARY SCHOOLS

Lauren Rochford

SECONDARY SCHOOLS

Classified

1. RESIGNATION:

Recommended Action: It is recommended that the Board of Education approve the following resignation:

Andrea Mazz, Registered Professional Nurse, Fork Lane, effective close of business August 11, 2022.

2. APPOINTMENTS:

Recommended Action: It is recommended that the Board of Education approve the following appointments:

Name: Debra DeFina
Title: Personnel Clerk
Location: Personnel Department
Salary: \$60,640
Effective Date: Pending Civil Service Approval
Replacing: M. Vail

Name: Doreen Woessner
Title: School Monitor Part-Time
Location: High School
Salary: \$15 per hour
Effective Date: Pending Civil Service Approval
Replacing: D. Woessner

Classified Addendum I

1. APPOINTMENTS:

Recommended Action: It is recommended that the Board of Education approve the following appointments:

Name: Matthew Waters
Title: Security Aide
Location: District Wide
Salary: \$56,197
Effective Date: Pending Civil Service Approval
Replacing: J. Bernet

Name: Omar March
Title: Custodian
Location: Dutch Lane
Salary: \$59,103
Effective Date: Pending Civil Service Approval
Replacing: M. Maffeo

Name: Deborah Renna
Title: School Monitor Part-Time
Location: Dutch Lane
Salary: \$15 per hour
Effective Date: Pending Civil Service Approval
Replacing: R. Poetzsch

2. ASSIGNED SERVICE:

Recommended Action: It is recommended that the Board of Education approve the following assigned service:

A. Lifeguard, Schedule No. P-2223-026

Classified Addendum II

1. APPOINTMENT:

Recommended Action: It is recommended that the Board of Education approve the following appointment:

Name: Aleksandra Yadgarova
Type: Probationary
Tenure Area: Home Economics
Assignment: Home Economics Teacher
Effective Date: August 31, 2022
Ending Date: August 30, 3026
*Location: Middle School
Certification: Appropriate Certification for this Position
Salary: MA Step 5 \$82,558
Replacing: A. Sershen

BUSINESS & FINANCE

A. Finance – Action Items

1. Treasurer’s Report

The Board of Education, upon the recommendation of the Superintendent, is asked to approve the Treasurer’s Report for the period ending July 31, 2022.

2. Transfer Reports

The Board of Education, upon the recommendation of the Superintendent, is asked to accept the Requests for Transfer of Fund in Excess of \$10,000/\$100,000 for the period ending July 31, 2022.

The Board of Education, upon the recommendation of the Superintendent, is asked to accept the Transfer Report for the period ending July 31, 2022.

3. Bonding of District Officers

The Board of Education, upon the recommendation of the Superintendent, is asked to approve the Bonding of the District’s officers, through an insurance policy with Travelers Insurance Co. for 2022-2023, is covered under a blanket limit of \$3,000,000 per occurrence, back up attached.

4. BOCES 2022/2023 Initial AS-7 Contract

The Board of Education, upon the recommendation of the Superintendent, is asked to accept the Initial AS-7 Contract with BOCES for 2022-2023 services requested for the current school year, backup attached.

5. Disposal of Obsolete Equipment

The Board of Education, upon the recommendation of the Superintendent, is asked to approve the disposal of obsolete equipment, backup attached.

6. Sound Actuarial Consulting

The Board of Education, upon the recommendation of the Superintendent, is asked to approve the agreement between Hicksville Public Schools and Sound Actuarial Consulting to provide an actuarial review of the District’s self-insured workers compensation program through June 30, 2023, at a rate of \$6,750, back up attached.

7. Special Education Consultant Services Contract(s)- Randi Feinberg; Institute for Children with Autism;

The Board of Education, upon recommendation of the Superintendent is asked to approve the special education consulting contract(s) with the above-named service provider(s) and the Board of Education of the Hicksville Public Schools from July 1, 2022 through June 30, 2023, backup attached. The Superintendent of Schools is hereby authorized to execute said contract(s) on behalf of the Board of Education.

8. Reject RFP #0702222-Driver and Traffic Instruction

The Board of Education, upon the recommendation of the Superintendent, is asked to reject the Driver and Traffic Instruction bid opened on July 29th, 2022, backup attached.

9. Parental Transportation Contract

The Board of Education, upon the recommendation of the Superintendent, is asked to approve the parent transportation contract for the parent named in Confidential Attachment A and the Board of Education of the Hicksville Public Schools through June 30, 2023, backup attached. The Superintendent of Schools is hereby authorized to execute said contract(s) on behalf of the Board of Education.

10. SENTCO Transportation Cooperative

The Board of Education, upon the recommendation of the Superintendent, is asked to approve the results of the cooperative bid with Southeast Nassau Transportation Cooperative (SENTCO) for the 2022-2023 school year, back up attached.

11. Transportation Contract (SENTCO)-We Transport

The Board of Education, upon the recommendation of the Superintendent, is asked to approve the transportation contract for the 2022-2023 school year with We Transport Inc., for student transportation, backup attached.

12. Transportation Contract (SENTCO)-First Student

The Board of Education, upon the recommendation of the Superintendent, is asked to approve the transportation contract for the 2022-2023 school year with First Student, for student transportation, backup attached.

13. BOCES Transportation Cooperative

The Board of Education, upon the recommendation of the Superintendent, is asked to approve the results of cooperative bid with BOCES, for the 2022-2023 school year, backup attached.

14. Transportation Contract (BOCES)-Educational Bus Transportation

The Board of Education, upon the recommendation of the Superintendent, is asked to approve the transportation contract for the 2022-2023 school year with Educational Bus Transportation, for student transportation, backup attached.

15. Transportation Contract (Gen Ed)-Educational Bus Transportation

The Board of Education, upon the recommendation of the Superintendent, is asked to approve the transportation contract for the 2022-2023 school year with Educational Bus Transportation, for student transportation, backup attached.

16. Resolution – ESSER

WHEREAS, New York State has received approximately Nine Billion (\$9,000,000,000) Dollars in Elementary and Secondary School Emergency Relief (“ESSER II”) funds to support the ability of local educational agencies, including the Hicksville Union Free School District, with emergency relief funds to address the impact that COVID-19 has had, and continues to have, on elementary and secondary schools across the nation; and

WHEREAS, the District is eligible to receive ESSER II funds in the amount of \$4,470,963 and Federal American Rescue Plan Act (“ARP”) funds in the amount of \$4,007,477 for a total of \$8,478,440; and

WHEREAS, the District proposes to expend \$4,399,776 in ESSER II funds and \$1,099,050 in ARP funds for a total of \$5,498,826 to be utilized for projects involving improvements to Heating and Ventilation work at Hicksville High School, Hicksville Middle School and Lee Avenue Elementary School, including any necessary abatement/site remediation, installation of ventilation systems, including casework, condensate systems, air handlers, as well as architect and project management fees, ancillary or related work required in connection therewith (hereinafter “Project”); and

WHEREAS, the Board of Education verifies that the purpose and use of the Grant funds substantially complies with Federal and State law requirements, such that the funds are used in response to improving air quality as a result of COVID-19; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education approves and accepts the ESSER II – ARP Grants in the amount of \$8,478,440 and appropriates the amount of \$5,498,826 to fund the Project together with ancillary work and related costs and expenses; and

BE IT FURTHER RESOLVED, that the Superintendent of Schools and/or Assistant Superintendent for Business is authorized to implement said Project and expend the authorized funds within the funding amount and in accordance with District Policy.

17. Drivers’ Education – East Meadow Driving School

The Board of Education, upon the recommendation of the Superintendent, is asked to approve the award of the RFP for its Driver and Traffic Safety Education Program to East Meadow Driving School, having met the District’s specifications for the 2022-2023 school year, backup attached.

18. Drivers’ Education – East Meadow Driving School

The Board of Education, upon the recommendation of the Superintendent, is asked to approve a contract with East Meadow Driving School for Driver’s Ed instruction, for the period August 31, 2022 through August 31, 2023, backup attached.

NEW BUSINESS

A. Action Items

1. Committee on Special Education

Resolved, that the Board of Education hereby accepts, and shall through the Administration, arrange for the provision of the appropriate special education programs and services for students enumerated in the CSE reports.

2. Committee on PreSchool Special Education

Resolved, that the Board of Education hereby accepts, and shall through the Administration, arrange for the provision of the appropriate special education programs and services for students enumerated in the CPSE reports.

3. Section 504

Resolved, that the Board of Education hereby accepts, and shall through the Administration, arrange for the provision of the appropriate special education programs and services for students enumerated in the Section 504 reports.

4. Resolution – The District Wide Safety Plan

WHEREAS, pursuant to Education Law §2801-a, the Board of Education of the Hicksville Union Free School District (“District”) is required to adopt a district-wide school safety plan;

WHEREAS, the District-wide School Safety Team has made recommendations to the Board of Education regarding the above, and the Board of Education has reviewed, discussed, and approved the District’s preliminary District-Wide School Safety Plan;

WHEREAS, the District’s preliminary District-wide Safety Plan was posted on the District’s website for public viewing for at least thirty (30) days with an address to which any written comments on the Plans could be sent;

WHEREAS, the Board of Education conducted a hearing on August 24, 2022, which provided for the participation of school personnel, parents, students, and any other interested parties;

WHEREAS, following the hearing on August 24, 2022, the District-wide School Safety Team prepared and submitted a District-wide Safety Plan for each of its school buildings; and

WHEREAS, the District has complied with all requisite legal requirements for the development and approval of said Plans.

NOW, THEREFORE, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts and adopts the District’s District-wide Safety Plan;

AND BE IT FURTHER RESOLVED, that the Board of Education authorizes the Superintendent of Schools to file the same with the State Education Department and appropriate law enforcement officials, as required by 8 NYCRR §155.17.

5. Donation – Buddy Bench – Girl Scout Troop 3006

The Board of Education upon the recommendation of the Superintendent is asked to approve the purchase and installation of a buddy bench at Woodland Elementary School. The cost of the bench is approximately \$560 and will be purchased by Girl Scout troop 3006, backup attached.

B. Curriculum

1. The District Comprehensive Improvement Plan (DCIP)

The Board of Education, upon the recommendation of the Superintendent, is asked to approve the 2022-2023 District Comprehensive Improvement Plan, backup attached.

2. Consultant Services Contract - Child Care Council

The Board of Education, upon the recommendation of the Superintendent, is asked to accept the consultant services contract between Hicksville UFSD and Child Care Council. This is a Title II grant funded opportunity to provide professional development

for Kindergarten teachers focusing on the fundamentals of a developmentally appropriate curriculum, backup attached.

3. Consultant Services Contract - Angela Kozlowski

The Board of Education, upon the recommendation of the Superintendent, is asked to accept the consultant services contract between Hicksville UFSD and Angela Kozlowski. This is a Title II grant funded opportunity to provide professional development for teachers in developing math centers, assessment scoring and the use of pacing guides in grades K-5. Professional development will also be provided to principals on monitoring the Into Math implementation progress, backup attached.

4. Consultant Services Contract - PLC Associates

The Board of Education, upon the recommendation of the Superintendent, is asked to accept the consultant services contract between Hicksville UFSD and PLC Associates. This is a 2022-2023 Title 1 School Improvement Grant 1003 - Target District and Target School Improvement, backup attached.

5. Consultant Services Contract - RCP Consultants, Inc.

The Board of Education, upon the recommendation of the Superintendent, is asked to accept the consultant services contract between Hicksville UFSD and RCP Consultants, Inc. This is a Title I grant funded opportunity to provide professional development for principals of Title I buildings (Lee Avenue, Burns Avenue and Old Country Road) and the Assistant Superintendent for Curriculum and Instruction.

6. Consultant Services Contract - RJ Consulting Math LLC

The Board of Education, upon the recommendation of the Superintendent, is asked to accept the consultant services contract between Hicksville UFSD and RJ Consulting Math LLC. This is an ARP grant funded opportunity to address learning loss and station-based learning strategies that will be implemented into the math AIS classroom. This scope of work includes planning and co-teaching professional development, back up attached.

7. Consultant Services Contract - Reach Educational Services

The Board of Education, upon the recommendation of the Superintendent, is asked to accept the consultant services contract between Hicksville UFSD and Reach Educational Services. This is a Title III grant funded opportunity to work with English as New Language (ENL) Teachers and Bilingual Teachers on deciphering the Power Standards in the Next Generation Standards to precisely and explicitly teach what English language learners are expected to do lesson by lesson and by the end of each school year. Additionally, staff members will learn strategies for identifying students' learning needs, creating individual long-term goals and methods for tracking success in specific target areas by examining students' work. This specialized training will empower our teachers to enhance their lesson planning and teaching skills and positively impact ELL student achievement, backup attached.

8. Consultant Services Contract - Rethink Ed Wellness Specialist Pathway

The Board of Education, upon the recommendation of the Superintendent, is asked to accept the consultant services contract between Hicksville UFSD and Rethink Ed

Wellness Specialist Pathway. This is an ARP grant funded opportunity to provide mental health and social emotional learning platform to social workers and guidance counselors, backup attached.

9. Consultant Services Contract - Rose Linda Ricca

The Board of Education, upon the recommendation of the Superintendent, is asked to accept the consultant services contract between Hicksville UFSD and Rose Linda Ricca. This is a Title II grant funded opportunity to provide professional development for teachers in developing math centers, assessment scoring and the use of pacing guides in grades K-5. Professional development will also be provided to principals on monitoring the Into Math implementation progress, backup attached.

Voting on No. 2: 7-0. Motion carried unanimously.

DISCUSSION ITEMS

- 988 Telephone Number/Mental Health and Wellness Coalition

Ms. Judson asked if the district and the community could be aware of the number 988 telephone number. It's a special line for mental health issues and anybody can call it. Ms. Litzman said it is something the district could do.

Ms. Judson asked if Mr. Lubrano could report out on the mental health coalition since he is a co-chair. Ms. Judson said she feels that it's a great help to the district and the community. Mr. Lubrano agreed to report out the coalitions meeting.

- Vimeo Recordings

Ms. Judson asked for the Board's approval to one-way stream the Board meetings moving forward. This would mean the audience would be able to see and hear the meeting but they would not be able to interact with the Board. Individuals wanting to address the Board would do so in-person. The Board agreed to one-way stream the meetings. Recordings of the meetings going forward would be available on the district website.

- Grants.

The Board stated they would like to see the district hire a designed grant writer.

- Summer Recreation

Ms. Fotopoulos asked if the District could look into reopening the summer program. Since there are many people in the community who would utilize it. Ms. Manjrekar spoke about the possibility of Young People's Day camp running the program next summer.

NO. 3 MOTION TO ADJOURN

Ms. Judson requested a motion to Adjourn. Ms. Carlomusto moved and Mr. Heckler seconded.

Voting on No. 3: 7-0. Motion carried unanimously.

The Board adjourned at 9:33M.

John O'Brien,
District Clerk

Full Transcription is available in the District Clerk's office