

Regular Meeting of the Board of Education
Budget Vote and Trustee Election
Hicksville Union Free School District
Town of Oyster Bay, Hicksville, NY
Administration Building Boardroom
And Live Streamed via Zoom

May 16, 2023

BOARD MEMBERS: Brenda Judson, Sunita Manjrekar, Linda Imbriale, Phil Heckler, Irene Carlomusto, Annette Beiner and Danielle Fotopoulos arrived during first Executive Session

ABSENT:

ALSO PRESENT: Marianne Litzman, Superintendent of Schools; Marcy Tannenbaum, Assistant Superintendent for Business; Anthony Lubrano, Assistant Superintendent for Curriculum; Christopher Shishko, School Attorney; John O'Brien, District Clerk; Jodi Audette, Vice-District Clerk.

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The Regular Meeting of the Board of Education was called to order by President Judson at approximately 6:03 PM.

NO. 1 EXECUTIVE SESSION

Ms. Judson requested a motion to go into Executive Session *to conduct an administrative position interview, personnel update to include administrative positions, a hiring update on Family Engagement Specialist and a Grant Writer. Legal items to be discussed include Pre-K CBO, restructuring of tenure areas, non-represented employee's terminal leave and 5-year vesting, settlement funding, a civil rights complaint, status of a 913, nurse negotiation update, administrative support during executive session, hiring and committee policies, negotiated contract printing, Special Education and Advice of Counsel in regard to action items on the May 16th Agenda.*

Ms. Carlomusto moved and Ms. Beiner seconded that the board move into Executive Session.

Voting on No. 1: 6-0. Motion carried unanimously.

The Board went into executive session at 6:05pm.

The Board returned from Executive Session at 8:30PM taking no action. The meeting resumed at 8:32PM.

PLEDGE

Mr. Heckler recited the pledge.

BOARD AND STAFF RECOGNITION

First in Math Program

Ms. Litzman recognized three students from Dutch Lane Elementary School who had a winning team in the First Math Program. The First in Math Program helps to improve fact fluency and procedural fluency in mathematics. The three winning students were: Aiden Shrestha, Joseph Matz, and Austin Bedell.

Winter Guard

Ms. Litzman recognized the Winter Guard for placing First in the Mid-Atlantic Indoor Network championship. The team was also crowned the champion of the scholastic AA group at the Mid-Atlantic Indoor Network, which is called Main Championship. That was held at the RWJ Barabbas Health Arena in Toms River, New Jersey on April 22 and 23rd. The Winter Guard is judged on pageantry performance and ensemble, and it uses a combination of dance, movement, and equipment such as flags, sabers, and rifles. The team placed first in their division, and that was comprised of 18 other guards from New York, New Jersey and Pennsylvania.

Robotics

Ms. Litzman said, “We have several levels of robotics. Starting with our middle school robotics team. Long Island First Lego League championship was March 5. Three teams represented Hicksville Middle School at the first Lego League Championship, and that was held at the high school for the first time. The teams displayed robots, posters, binders, and 3D models. The team received the following awards. We have different numbers and different names for the team. So team 16174, the Meteorites. They won the Innovation Project finalist award - the team that embodies the first Lego League Challenge experience by fully embracing core values while achieving excellence and innovation in robot performance, robot design, and the Innovation Project, their Innovation Project TORA to wind turbine on residential homes. Plus the robot design presentation and the core values displayed during the judging. And the judges were laughing and smiling the whole time. So meteorites congratulations. Team 23785, the Meteorites Squared won the robot Design Award. With the first finalists, this team was outstanding programming principles and solid engineering practices to develop a robot that is mechanically sound, durable, efficient, and highly capable of performing challenge missions. So we want to welcome for the Meteorites Krishang for the Meteorites Squared Ryan. We'd like to call up also Mr. O'Connell, our science supervisor, and Catherine Temps, our teacher, and Carolyn Brucado, our coach.”

“Okay, now, our high school robot. Last but not least, our team, I think, has been 1468 all these years, ever. And that's the Jaybirds. So I would like to start with some stats for the season this year for our high school robotics team. They attended the Long Island regional number one competition. And they won the regional with team 3015, the Ranger Robotics from Spencer Port, New York and another line partner, team 2875, the Cyber Fox from Cold Spring Harbor at the Long Island Regional number two, the Jaybirds won the Industrial Design Award sponsored by General Motors for our 3D printing parts and how they were specially implemented throughout the robot. The JayBirds competed at the Newton Division at the Championships from April 19 to 22nd, where they competed with other teams all around the world, including teams from Brazil, Canada, Mexico, Israel, France, Turkey, Japan, China, Taiwan. They had a record of 6-4 in the qualifications and matches, and they placed 29th overall ranking for the season. Out of 141 New York teams, the Jaybirds ranked number 8. USA teams, the Jaybirds ranked 191. 3294 worldwide teams, the JayBirds ranked 210.”

The team then demonstrated the robot and explained how the competition worked. The team included the following students:

Ricky Raval – President
Kevin Diaz – Driver
Aditya Khatri – Operator
Dylan Seemangal – Human Player
Daniel Chen – Technician

Board Member Recognition

Ms. Litzman said “One more recognition, and it's for board member Ms. Imbriale. For continuing to expand your Governance, knowledge and skills. Ms. Imbriale, You have reached the 250-point mark in leadership development and you receive a certificate of recognition, a calendar portfolio and recognition in the publication Onboard from the New York State School Board Association.

SUPERINTENDENT REPORT

My Voice Matters

Ms. Litzman stated, “This evening, we would like to update the board and the community on the district's My Voice Matters campaign this school year as a continuation of the district's family engagement initiative. Students and families participated in this event in November, and we have a few slides, and I have two people that are going to join us here.”

“As a home as a home and school community, we are committed to the social and emotional well being of all our students. We value families as partners, fostering respect for an appreciation of individual and cultural differences, creating unique environments in each of our schools”

“The My Voice Matters campaign highlights the importance of school, student and parent voices, creating a more engaged community with staff, and strengthening the home school connection. This evening, Ms. Parmely and Ms. Guida join us to share the work they've done, and we've all done together, along with parents and the Family Engagement Committee. And thank you both for your passion and your support for this important initiative.”

Ms. Guida thanked Ms. Parmley and the parents on the Family Engagement Committee and said they were all instrumental. “The beginning of this last year, we kind of started wanting to hear the voices of the students and what they could see different in their school communities. This year, we changed it up and made it a lot more fun. It was amazing to read. This was about that person in your life who made you feel that your voice mattered.”

Ms. Parmely said, “I think what really has started to happen is an appreciation for and that came out in some of the submissions last year and even more so this year, and even from the personal conversation of having that opportunity. And having that opportunity for their student, for their child to be able to have a place where because it's just not about saying it. It's about being able to write it. It's knowing that other people are going to write it, read it, and that it's going to make a difference somewhere along the line. And the school district has enabled that by making it possible through the site-based team to look at them and reflect on them, the schools to each kind of take them and start to read them. Last year was a little chaotic, but I think there always has been, but I think it stepped up another level for appreciation for those words from those young people, and some were from parents.”

“When I saw what my son wrote, it just made it that much more real for me. That he said it was Mr. Manny Eunice. And that he has appreciated everything he's done for him since 9th grade, all the way to twelve. And the recognition that he said that Mr. Manny Eunice helped him find art with him And I knew he had a lot of respect, but to see it in writing and to have that forever, give it to Mr. Manning Eunice, so he has. So I hope this continues. Thank you, and I thank everybody for making this really happen and much so to the students this year. They wrote a lot of lovely

things. Some of them really did add again to the improvements and some of the issues that came up last year, which I think was their right. And I think I was excited to see that they took this as their opportunity to say what they wanted to say. Even if we said right about this, they said, I'm going to tell you about this, and that's what it's about."

Ms Guida said, "I do have to say one thing because I read through the high school ones. Since I don't have a child in high school, the amount of students that said somebody greets them at the front door with a hello and a smile and a good morning. As a parent with a kid getting ready to go into high school, that makes me feel so much better. And I have to say that was the security guard. So if you guys get a chance, it's really unbelievable just to pick through them and even the little kids to see what they say about their teachers in a middle school. It's really heartwarming. And it shows you that there are people who are making those lasting impressions."

Ms. Litzman thanked Ms. Guida and Ms. Parmely for being there.

Suvi, a Lee Avenue student shared what she wrote for the My Voice Matters Campaign, "Suvi - The whole school, ever since I first walked into school, I felt welcomed, and by everyone, I mean everyone. From Ms. Stam to all of my teachers to my bus driver. Sure, I may have felt nervous, But as soon as I walked into my kindergarten class I felt welcomed. So I can't focus on one person because everyone, not one, made me feel welcomed and it will always be that way! Since I walked in the school for the first time to graduation and that is thanks to the whole school."

Middle School Task Force

Ms. Litzman stated, "As you are aware, the first public meeting of the Middle School Task force convened on April 24. Concerns from members of the task force in the community were shared that evening to include an introduction of all security guards and staff, security cameras, suspension of students and transitioning back to school following a suspension. Communication to teachers when a student is suspended. Workability of all classroom phones, status of the Beautiful Me program and support staff to work with a consultant in bringing programs into the middle school for success for all this year we began that work and all concerns were heard and work to address each has taken place. We already see Positivity returning to our middle school. Our next public meeting of the middle school task force is this Thursday, May 18 at 07:00 p.m.. And we're looking forward to all of you joining us to hear about the practices put in place to address the concerns and move forward to ending this school year on a very high note. So thank you very much."

COMMITTEE REPORTS

Curriculum

Mr. Lubrano reported, "The Board of Ed Curriculum committee met on May 3. The minutes were approved. The roll call was taken. We did discuss the ICT elementary proposal. Each elementary school will have ICT services and resource room for next year. There will be an ICT review to be completed by June 30 and next fall 2023 SEAC will discuss the ICT review and next steps for ICT elementary in the 24-25 school year. Of course, the meeting is open to all stakeholders. We also discussed mental health, first aid. Ms. Mishev and Mr. Offerman attended trainings and we are looking forward to putting into place some training for staff this summer and in the fall using Title iV funds. We also discussed the 988 suicide and crisis lifeline posters and where they can be posted throughout the district. There was a textbook adoption proposal for next year, linear algebra. There was consensus to move forward. Elementary linear algebra by Larson. Also for

multivariable calculus. There was consensus to move Forward, a free online book from MIT. For summer Curriculum writing, there was a sample of curriculum writing proposals were displayed and they include math six and math seven, algebra one and Geometry. And curriculum writing does commence on July 1. The ARP grant - there will be a federal stimulus grant education stabilization review on May 23. We also talked about script, handwriting, curriculum, and we will explore and reintroduce the curriculum beginning in third grade. We discussed goal one and requiring monitoring of new programs and instructional rounds will be utilized to monitor targeted areas. We also discussed goal three, a portrait of a graduate and the Malverne school district example was displayed. We looked at some technical school apprenticeships that have taken place already this year were displayed, and the process for a secondary course review will be discussed next year. We mentioned the individual arts pathway and there was a meeting on Monday, May 8, at BOCES, and there will be more information to follow about that. The pre K update. There were two responses to the RFP, and a site visit took place to one of the facilities and the meeting ended at 7:05PM.”

Communication

Brenda Judson reported the following, “We discussed furthering our outreach efforts to the Hispanic community. We had a wonderful presentation by the fire chaplain for Hicksville, who is very interested in working with us to bring in the Hispanic community to the school community, and we're going to continue that effort into next year. We also did a debriefing on our Asian American outreach, which went very, very well earlier in March or April, I can't remember now. So those were two of the things we talked about. We talked about, and I think we have more work to do, but that work will continue the Bill of Rights, which is a product that we're looking to do to provide parents with more resources to understand what their rights and their responsibilities are. So we have a task group, a small group, work group, working on trying to finalize the language. It's a big lift, but it's something that we think would be very helpful to have posted in the buildings and on the website and possibly as part of the orientation process as we move into a new year. We spoke a little bit about Goal 2 and where we are headed with that. We also talked a little bit about the middle School Task Force because there were concerns from people there and how we could support the task force as a communication arm. The last thing we talked about was basically what we would want to do to change the goal for next year to add some additional qualifying activities. And our next meeting, which will be maybe our final meeting of the year, we may end up having one in the summer, but our next meeting is on May 25.”

Policy

Ms. Carlomusto reported the following, “Policy met on April 27. This evening, Policy 9500, which is compensation and benefits. And also, for this evening first readings. 5420 and 5420R are Student Health Services, 8121.1, Opioid overdose prevention. Our next meeting will be May 25 at 3:30. I already distributed a grab bag of local policies that were discussed at a NYSSBA webinar that I attended for Policy, and two of those multiples of them are only recommendations and notices, but two of them are required policies. First one is 4321, Use of Timeout rooms and physical restraints, and the Last being Policy 6700 and its regulation for purchasing. Thank you.

Facilities

Ms. Beiner reported the following, “We had our facilities meeting on May 3. The committee reviewed the upcoming 23 summer projects, including the high school track, phase two of the Art Room and the stimulus funded HVAC projects at the high school, middle school and Lee Avenue elementary. Ms. Tannenbaum had discussed there's a time limit between the projects are received

and SED approval. We went over all. That to mitigate some of the risks and potentially we have a grant that is sunsetting before the funds are expended so that the district could use them. We had put in a bid for Cabinetry and the Babylon bid for the contract for mechanicals or HVAC funding for projects at Woodland, East Street. And those will be done in the summer of 24. The rest of it was pretty much budget related, which are all things that hopefully you all pass tonight. So for the proposed budget included a transfer of capital, which combined with the proposed capital reserve for the 2.2 million for the district wide security enhancements, and then the cafeteria fund projects were reviewed. And those projects include at all elementary schools, new serving lines, new food prep equipment, new cafeteria tables, shades to replace the blinds, new interior and exterior doors in the kitchen, new lighting in the APR rooms, and new stainless-steel prep tables.

“At the middle school, the district will purchase a new walk in refrigerator and freezer, new serving lines for cafeterias A and B, a new flat panel TV for menu display, and a new pizza oven. At the high school, the district will replace the pizza oven and alarm and exterior cafeteria door. And the district will also be purchasing a new box truck for food deliveries. And then we went over the proposed maintenance projects, which include additional water bottle filling stations at elementary schools, new fence at Dutch and East, site work at East, exterior door replacement at East, a music room refresh at OCR and Woodland, instrument storage in the middle school, and guidance office refresh at the high school. And then we went over some of the summer use summer facilities usage, which is secondary summer school, elementary At-Risk summer School, special education extended year, and Young People's Day Camp at Old Country Road School. And then we reviewed our lease to purchase vehicles that we proposed in the budget for next year. And a side note, the new track that is being installed at the high school this summer does not need to have electrical conduits in the event that lights are added at a later date.”

INDIVIDUAL BOARD MEMBER REPORTS

Sunita Manjrekar

“I had the pleasure of attending the career and job fair at the high school that was put together by Ms. Power and the guidance department. And that was the first time that I've attended a career and job fair. I've attended a career fair where you have people coming and speaking as speakers, but to walk into a room and to see so many different employers there that were looking to hire our kids was just amazing. And it was so well organized. We had a booth or a table or whatever we would call it from the county. We had Nassau County civil service there and our summer youth employment program. But there were so many other different companies, and the room was just buzzing. So I just thought that I would acknowledge Ms. Power, if she's listening and the guidance department for a job well done. And I'm hoping that many of the kids take advantage of this and go out and apply for those jobs.”

Brenda Judson

“Ms. Judson said, I attended the orientation opportunity for parents and students, but primarily for parents that were interested in learning about the New York State Seal of bi literacy. It was held in the high school yesterday. It was very well presented between Janet Lovett-Suarez, Effie Rafaelides, and Ray Williams. The attendance was small, but there were good questions asked, and it's being recorded so that any families can watch it in the future. This is an exciting program. And when I heard that you could have there was a person in the audience, apparently a student that spoke five languages. And once you pass the requirements for a language, you could end up with a certificate or seals added to your graduation certificate for all these multiple languages. I felt like I was being called into the principal's office, because at the end of the presentation, I went

outside and I grabbed handouts for everybody, and of course, Mr. Williams saw me, and he said the look on my face was priceless. But kudos to a very good presentation, and I have copies for all of the board members”

Danielle Fotopoulos

“I just attended the middle school spring concert. I only got to see Strings. It was a great concert. So kudos to everyone who's had their spring concerts coming up. And I just want to say, because I'm in a sick of it like most of these PTA parents, you're almost there. The end of the school year is within reach. You were all doing an amazing job. And remember, July is no cursing, no PTA mentioned in July, so you all recover in August. Thank you for everyone who's working hard to help get through graduation, get through the last couple of weeks of school, parties, dances, organizing, everything. You're doing it for the kids, and they appreciate it. So keep up your good work.

WARRANT REPORT

Mr. Heckler stated that The Board of Education has received the Warrant Reports from the Claims Auditor for the period of April 1, 2023 through April 30, 2023.

GENERAL PUBLIC

No questions or statements

APPROVAL OF MINUTES

- NO. 2 Ms. Judson requested a motion to approve the minutes.
Ms. Manjrekar moved and Ms. Beiner seconded that the minutes be approved.

APPROVAL OF MINUTES

The Board of Education is asked to accept the minutes of the following meetings as prepared by the District Clerk and Committee Chairs:

- Minutes of the Curriculum Committee Meeting of April 3, 2023
- Minutes of the Regular Board of Education Meeting on April 18, 2023
- Minutes of Special Meeting of the Board of Education on April 24, 2023
- Minutes of Special Meeting of the Board of Education on May 3, 2023

Voting on No. 2: 7-0. Motion carried unanimously.

NO. 3 **PERSONNEL**

Ms. Judson requested an OMNIBUS motion to approve Personnel, as discussed and as amended in Executive Session.

Ms. Fotopoulos moved and Ms. Beiner seconded that Personnel, as amended in Executive Session be approved.

A. **Personnel Actions Report**

The Board of Education, upon the recommendation of the Superintendent, is asked to approve the actions detailed in the attached Personnel Actions Report. (Amended in Executive Session.

CERTIFIED

1. LEAVES OF ABSENCE REQUESTS:

Recommended Action: It is recommended by the Superintendent that the Board of Education approve leaves of absence for the following certified staff members:

- | | | | |
|----|---------------------|--|---|
| A. | Ashley Castellano | Teacher-Special Education
East Street | Revised
LOA
08/31/22-06/30/23
08/30/23-1/26/24 |
| B. | Crystal Lipski | Teacher-Elementary
Burns Avenue | Revised LOA
09/20/2022-6/30/23
8/30/23-01/31/24 |
| C. | Agnes Piwowar-Clark | School Psychologist
Dutch Lane | FMLA
08/30/23 – 11/28/23 |
| D. | Bianca Pizzo | Teacher-Elementary
Old Country Road | Revised FMLA
04/24/23-06/30/23 |

2. RETIREMENT:

Recommended Action: It is recommended by the Superintendent that the Board of Education approve the resignation for the purpose of retirement, of the following certified staff member:

- A. Tina Pilotte, Lee Avenue, Special Education teacher, effective at the close of business, August 29, 2023.

3. APPOINTMENTS:

Recommended Action: It is recommended by the Superintendent that the Board of Education approve the following appointments:

- A. Name: Joseph Messana
Type: Probationary
Tenure Area: Principal
Assignment: Principal
Effective Date: July 1, 2023
Ending Date: June 30, 2026
*Location: East Street
Certification: Professional Certification for this position
Salary: Principals Step 2 \$171,855
Replacing: J. Serra

In order to be eligible for tenure, an individual receiving a probationary appointment as an administrator must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

- B. Name: Sabaa Daly
Type: Probationary
Tenure Area: Assistant Principal
Assignment: Assistant Principal

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Effective Date: July 1, 2023

Ending Date: June 30, 2026

*Location: High School

Certification: Professional Certification for this position

Salary: Assistant Principal Step 4 \$164,230

Replacing: T. Sweeney

In order to be eligible for tenure, an individual receiving a probationary appointment as an administrator must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

C. Name: Georgia Paliouras

Type: Probationary

Tenure Area: Elementary

Assignment: Elementary Teacher

Effective Date: August 30, 2023

Ending Date: August 29, 2027

*Location: Lee Avenue

Certification: Initial Certification for this position

Salary: MA Step 3 \$78,090

Replacing: A. Geandomenico-Leahy

In order to be eligible for tenure, an individual receiving a probationary appointment as a teacher must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

D. Name: Matthew Stephan

Type: Probationary

Tenure Area: Social Studies

Assignment: Social Studies

Effective Date: August 30, 2023

Ending Date: August 29, 2027

*Location: High School

Certification: Initial Certification for this position

Salary: MA Step 3 \$78,090

Replacing: A. Maxeiner

In order to be eligible for tenure, an individual receiving a probationary appointment as a teacher must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

E. Name: Patana Mehirdel

Type: Leave Replacement

Assignment: ENL

Effective Date: May 16, 2023

Ending Date: June 30, 2023 (or earlier based upon the needs of the District)

*Location: Old Country Road

Certification: Initial Certification for this position

Salary: \$331.20 per diem

Replacing: L. Vieco

- F. Name: Michelle Wiertz
Type: Probationary
Tenure Area: Teaching Assistant
Assignment: Special Education
Effective Date: May 9, 2023
Ending Date: May 8, 2027
*Location: Dutch Lane
Certification: Teaching Assistant Certification for this position
Salary: \$25.29 per hour
- G. Name: Bernadette Massa
Type: Per Diem Substitute Teacher
Effective Date: September 5, 2023
Ending Date: June 30, 2024 (or earlier based upon the needs of the District)
*Location: Districtwide
Certification: Professional Certification for this position
Salary: \$125.00 per diem
- H. Name: Jan Siegel
Type: Per Diem Substitute Teacher
Effective Date: September 5, 2023
Ending Date: June 30, 2024 (or earlier based upon the needs of the District)
*Location: Districtwide
Certification: Professional Certification for this position
Salary: \$125.00 per diem

APPOINTMENT – PERMANENT SUBSTITUTE

Recommended Action: It is recommended that the Board of Education approve the following Permanent Substitute Teacher. They will be compensated \$130 per day. All possess valid NYS Teacher Certification.

ELEMENTARY SCHOOLS

SECONDARY SCHOOLS

Mina Anwari

4. ADMINISTRATIVE TENURE:

Recommended Action: It is recommended by the Superintendent that the Board of Education approve appointment on tenure of the following administrator:

- A. Name: Dr. Linda Pfaffe
Type: Tenure
Tenure Area: Supervisor of Math, Business and Computer Education
Effective Date: July 30, 2023
*Location: Administration
Certification: Permanent Certification for this position

5. RESOLUTION: MEMORANDUM OF AGREEMENT:

Recommended Action: It is recommended by the Superintendent of Schools that the Board of Education approve the following Resolution:

RESOLVED, on the recommendation of the Superintendent, the Board of Education hereby approves a modification to the Memorandum of Agreement between the Board and the CSEA Local 1000, AFSCME, AFL-CIO on behalf of the HICKSVILLE BUILDING AND GROUNDS' UNIT #758700, Local 865, expiring June 30, 2026.

Except as modified, the collective bargaining agreement shall remain in full force and effect.

6. RESOLUTION:

Recommended Action: It is recommended by the Superintendent of Schools that the Board of Education approve the following Stipulations of Agreement:

RESOLVED, that the Board of Education approve the attached Stipulation of Agreement between the Board of Education and the Hicksville Congress of Teachers whereas the parties agree that Malgorzata Mitchell, will teach an additional .2 period of English Language Arts on a prorated basis for the additional classes taught from 3/13/23 – 6/30/23.

RESOLVED, that the Board of Education approve the attached Stipulation of Agreement between the Board of Education and the Hicksville Congress of Teachers whereas the parties agree that Joanne Paraskevopolous will teach an additional .2 period of ENL on a prorated basis for the additional classes taught from 3/13/23 – 6/30/23.

RESOLVED, that the Board of Education approve the attached Stipulation of Agreement between the Board of Education and the Hicksville Congress of Teachers whereas the parties agree that Brian Stanley will teach an additional .2 period of Mathematics on a prorated basis for the additional classes taught from 3/13/23 – 6/30/23.

7. ASSIGNED SERVICES:

Recommended Action: It is recommended by the Superintendent that the Board of Education approve the following Assigned Services:

1. Spring Concert-Fork Lane, May 2023, Schedule No. P-2223-116.
2. Spring Concert-Woodland, May 2023, Schedule No. P-2223-117.
3. Committee of Special Education Summer Meetings, Schedule No. P-2223-118.
4. Committee of Special Education Summer Meetings, Schedule No. P-2223-119.
5. Summer 2023 ESY Program, Substitute Teachers, Schedule No. P-2223-120.
6. Summer 2023 ESY Program, Teaching Assistants, Schedule No. P-2223-121.
7. Summer 2023 ESY Program, Teaching Assistants, Schedule No. P-2223-122.
8. Schedule "D" Fine Arts-Extra Classroom Activity Positions, Civic Ceremonies & Parades, Schedule No. P-2223-129.
9. Schedule "D" Fine Arts-Marching Band-HS, Schedule No. P-2223-130.
10. Schedule "D" Fine Arts-Marching Band-HS, Schedule No. P-2223-131.
11. Schedule "D" Fine Arts-Marching Band-HS. Schedule No. P-2223-132.

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12. High School Driver Education, Schedule No. P-2223-133.
13. Secondary Summer School Monitors, Schedule No. P-2223-134.
14. Summer 2023 ESY Program. Special Education Teachers, Schedule No. P-2223-135.
15. Summer 2023 ESY Program, Social Workers, Schedule No. P-2223-136.

*Information Items – not part of the appointment

CERTIFIED PERSONNEL - ADDENDUM

1. RESOLUTIONS:

Recommended Action: It is recommended by the Superintendent of Schools that the Board of Education approve the following Resolutions:

RESOLVED, that the Board of Education hereby appoints Dr. Michael Schwartz to serve as School Medical Inspector pursuant to Section 913 of the New York State Education Law in order to evaluate the ability of the employee named in the attached confidential Schedule “A” to perform his/her duties; and it is further

RESOLVED, that the Board of Education hereby authorizes the Board President to execute a contract for such services with Dr. Michael Schwartz; and it is further

RESOLVED, that pursuant to Section 913 of the New York State Education Law, the Board of Education directs the employee named in the attached confidential Schedule “A” to appear for a medical examination in the office of such School Medical Inspector at a date and time to be set by the Superintendent of Schools and to bring any relevant medical documentation to such examination.

Recommended Action: It is recommended by the Superintendent of Schools that the Board of Education approve the following Resolution:

RESOLVED, the Board of Education hereby ratifies a memorandum of agreement between the District and the Hicksville Council of Principals, Assistant Principals, Supervisors, and Department Chairs relative to the extension of a separation incentive.

CERTIFIED PERSONNEL – ADDENDUM (Added in Executive Session)

1. CREATION OF POSITION:

Recommended Action: It is recommended by the Superintendent of Schools that the Board of Education approve the creation of the following position effective July 1, 2023:

<u>Tenure Area</u>	<u>Number of Positions Created</u>
Assistant Principal	1

2. APPOINTMENT:

Recommended Action: It is recommended by the Superintendent that the Board of Education approve the following appointment:

- A. Name: Zeny Rodriguez
Type: Probationary
Assignment: Assistant Principal
Effective Date: July 1, 2023
Ending Date: June 30, 2027
*Location: Middle School
Certification: Permanent Certification for this position
Salary: Assistant Principal Step 1, \$154,957
Replacing: New Position

*Information Items – not part of the appointment

CLASSIFIED PERSONNEL

1. RETIREMENTS:

Recommended Action: It is recommended that the Board of Education approve the following resignations for the purpose of retirement:

Cynthia Vanacore, Senior Typist Clerk, OCR, effective close of business Thursday, July 27, 2023.

Debra Thaw-Tetens, Typist Clerk, High School, effective close of business August 25, 2023.

2. TERMINATION:

Recommended Action: It is recommended that the Board of Education approve the following termination:

Florence Schiff, School Monitor Part-Time, Dutch Lane, effective close of business April 24, 2023.

3. APPOINTMENTS:

Recommended Action: It is recommended that the Board of Education approve the following appointments:

Name:	David Costa
Title:	Cleaner Part-Time Substitute
Location:	District Wide
Salary:	\$15 per hour
Effective Date:	Pending Civil Service Approval

Name:	Michael Gonzalez
Title:	Cleaner Part-Time Substitute
Location:	District Wide
Salary:	\$15 per hour
Effective Date:	Pending Civil Service Approval

Name:	Nicholas Koenke
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Title: Cleaner Part-Time Substitute
Location: District Wide
Salary: \$15 per hour
Effective Date: Pending Civil Service Approval

Name: Michael Verde
Title: Cleaner Part-Time Substitute
Location: District Wide
Salary: \$15 per hour
Effective Date: Pending Civil Service Approval

Name: Valentina Ciarlone
Title: School Monitor Part-Time Substitute
Location: District Wide
Salary: \$20
Effective Date: June 23, 2023 Pending Civil Service Approval

Voting on No. 3: 7-0. Motion carried unanimously.

Ms. Litzman congratulation Dr. Linda Pfaffe for receiving tenure.

NO. 4 OMNIBUS MOTION
Ms. Judson requested an OMNIBUS motion to approve Business & Finance A1 to A23, New Business A1 to A5 and Policy B1

A. Finance – Action Items

1. Treasurer's Report

The Board of Education, upon the recommendation of the Superintendent, is asked to approve the Treasurer's Report including Extra-Curricular reports for the Middle School and High School, for the period ending April 30th, 2023.

2. Transfer Reports

The Board of Education, upon the recommendation of the Superintendent, is asked to accept the Transfer Report for the period ending April 30, 2023.

The Board of Education, upon the recommendation of the Superintendent, is asked to accept the requests for Transfer of Funds in Excess of \$10,000/\$100,000 for the period ending April 30, 2023.

3. Contract-HMB Consultants, Inc.

The Board of Education, upon the recommendation of the Superintendent, is asked to accept the contract for HMB Consultants, LLS, funded through the Cafeteria Fund, to perform general consulting services for the Child Nutrition and Food Service programs for the 2023-24 school year, backup attached.

4. Contract-Independent Claims Auditor-Cerini & Associates, LLP

The Board of Education, upon the recommendation of the Superintendent, is asked to approve a contract for independent claims auditing services for the 2023-2024 school year for Cerini & Associates, LLP at a fee not to exceed \$22,500, an increase of \$440 from 2022-2023, backup attached.

5. Contract-Independent External District Auditor-Cullen & Danowski

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The Board of Education, upon the recommendation of the Superintendent, is asked to renew its contract for external auditing services for the school year 2023-2024 to Cullen & Danowski, at a fee not to exceed \$52,000 no increase from the 2022-2023 school year, backup attached.

6. Bond Counsel-Hawkins Delafield & Wood LLP
The Board of Education, upon the recommendation of the Superintendent, is asked to reappoint Hawkins, Delafield & Wood as Bond Counsel for the district for the fiscal year ending June 30, 2024, as per the fee schedule attached.
7. Tax Anticipation Notes
The Board of Education, upon the recommendation of the Superintendent, is asked to approve the issuance of Tax Anticipation Notes in an amount not to exceed \$10,000,000 for the 2023-2024 school year.
8. Capital Markets Advisor, LLC Agreement
The Board of Education upon the recommendation of the Superintendent is asked to approve the 2023-2024 Capital Markets Advisors, LLC Agreement to extend the district's Fiscal Advisor, backup attached.
9. Contract Renewal-Educational Data Services, Inc.
The Board of Education, upon the recommendation of the Superintendent, is asked to approve the renewal of a contract between Education Data Services, Inc. and Hicksville School District to join the cooperative purchasing group for the school year 2023-2024. The cost is \$13,540, an increase of \$270 from 2022-2023, backup attached.
10. Heartland School Solutions/Mosaic
The Board of Education, upon the recommendation of the Superintendent, is asked to approve a contract with Heartland School Solutions for Point of Sale, Subscription, Data Storage, Hardware, Training and Installation for the District's Food Service Program, back up attached.
11. Contract-District Internal Auditor-Nawrocki Smith:
The Board of Education, upon the recommendation of the Superintendent, is asked to approve the award of the contract for Internal Auditor to Nawrocki Smith for the 2023-2024 school year at a rate of \$30,000, no increase from the 2022-2023 school year, backup attached.
12. Business Associates Agreement-Gente:
The Board of Education, upon the recommendation of the Superintendent, is asked to approve the Business Associates Agreement between Hicksville Public Schools and Gente, third party Administrator for the District's flexible spending and dependent care programs, back up attached.
13. Contract Consultant Services-Matrix Technology Solutions, Inc.
The Board of Education, upon the recommendation of the Superintendent, is asked to approve the contract with Matrix Technology Solutions, Inc. and the Hicksville School District for services of an Engineer/Project Manager, 5 technicians and a digital media specialist for the period July1, 2023 to June 30, 2024, at a cost of \$832,000, backup attached.
14. Parental Transportation Agreement
The Board of Education, upon the recommendation of the Superintendent, is asked to accept the Parental Transportation Agreement for a special education student to be transported for up to four round trips during the term of this agreement, backup attached. The Superintendent of Schools is hereby authorized to execute said contract(s) on behalf of the Board of Education.
15. Special Education Services Contracts (DOR)-Oyster Bay East Norwich CSD:
The Board of Education, upon the recommendation of the Superintendent, is asked to approve the special education services contract(s) (IESP) for above named school district(s) and the Board of Education of the Hicksville Public Schools (DOR) from July 1, 2022 through June 30, 2023,

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backup attached. The Superintendent of Schools is hereby authorized to execute said contract(s) on behalf of the Board of Education.

16. Special Education Services Contract(s)-Little Flower UFSD, New Directions Youth & Family Services, Inc. LaSalle School; AHRC Suffolk; Lexington School for the Deaf;
The Board of Education, upon the recommendation of the Superintendent, is asked to approve the special education services contract(s) (IESP) for above named school district(s) and the Board of Education of the Hicksville Public Schools from July 1, 2023 through June 30, 2024, backup attached. The Superintendent of Schools is hereby authorized to execute said contract(s) on behalf of the Board of Education.
17. Special Education Consulting Services Contract-Frontier Behavioral Services, LLC, Hagedorn Little Village, Helping Hands, Zlatniski, P.C., Davinci Collaborative, All About Kids, MKSA, Kidz Educational Services, St. James Tutoring, Access 7 Services, Inc., Apex Therapeutic Services, LLC, Dynamic Tutoring, Home Care Therapies, NY Therapy Placement Services; Mill Neck Services; Eden II, Randi Feinberg, Metro Therapy; Tanya Linzalone & Nicole Holden; Achieve Beyond, Health Source Group;
The Board of Education, upon recommendation of the Superintendent is asked to approve the special education services contract(s) with the above-named service provider and the Board of Education of the Hicksville Public Schools from July 1, 2023 through June 30, 2024, backup attached. The Superintendent of Schools is hereby authorized to execute said contract(s) on behalf of the Board of Education.
18. Special Education Contract and Amendment-SEDCAR (GRANT) Tiegerman School;
The Board of Education, upon the recommendation of the Superintendent, is asked to approve the contract(s) with above named service provider(s) as Approved Special Education Providers, pursuant to Federal 611 and 619 IDEA Flow-through funds for preschool and/or school age students for the 2022-2023 school year, backup attached. The Superintendent of Schools is hereby authorized to execute said contract(s) on behalf of the Board of Education.
19. Special Education Contract and Amendment-SEDCAR (GRANT) Developmental Disabilities Institute Amendment;
The Board of Education, upon the recommendation of the Superintendent, is asked to approve the contract(s) and amendment with above named service provider(s) as Approved Special Education Providers, pursuant to Federal 611 and 619 IDEA Flow-through funds for preschool and/or school age students for the 2022-2023 school year, backup attached. The Superintendent of Schools is hereby authorized to execute said contract(s) on behalf of the Board of Education.
20. Medical Contract-Dr. Karl Friedman
The Board of Education, upon the recommendation of the Superintendent, is asked to approve the medical contract for the School Physician, Dr. Karl Friedman, for the 2023-2024 school year, backup attached. The Superintendent of Schools is hereby authorized to execute said contract(s) on behalf of the Board of Education.
21. Donation
The Board of Education, upon the recommendation of the Superintendent, is asked to accept the donation of a White Flowering Dogwood tree at Woodland Elementary School, to memorialize Ms. Dawber, a former Woodland teacher. Backup attached.
22. Renewal of Contract-Textbook Central
The Board of Education, upon the recommendation of the Superintendent, is asked to approve the Agreement between Hicksville School District and Textbook Central for the centralized Loan Program and Managed Purchase Option for Hicksville residents attending private and parochial schools for the 2023-2024 school year, back up attached.
23. Contract-Dental Insurance, Life Insurance, Long Term Disability, Accidental Death and Dismemberment;

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The Board of Education, upon the recommendation of the Superintendent, is asked to approve the following lines of insurance for the 2023-2024 school year, backup attached.

Enhanced Dental-Single	Ameritas	3.01% Increase
Enhanced Dental-Family	Ameritas	2.99% Increase
Individual Basic Dental	Ameritas	No Increase
Family Basic Dental	Ameritas	No Increase
DMO Dental-Single	Aetna	2% Increase
DMO Dental-Family	Aetna	1.99% Increase
Life Insurance & ADD	NY Life	No Increase-2 year rate guarantee
Long Term Disability	NY Life	No Increase-2 year rate guarantee

NEW BUSINESS

A. Action Items

1. Committee on Special Education

Resolved, that the Board of Education hereby accepts, and shall through the Administration, arrange for the provision of the appropriate special education programs and services for students enumerated in the CSE reports.

2. Committee on PreSchool Special Education

Resolved, that the Board of Education hereby accepts, and shall through the Administration, arrange for the provision of the appropriate special education programs and services for students enumerated in the CPSE reports.

3. Section 504

Resolved, that the Board of Education hereby accepts, and shall through the Administration, arrange for the provision of the appropriate special education programs and services for students enumerated in the Section 504 reports.

4. Resolution – Reorganization Meeting Date

Be it Resolved that the Reorganization Meeting of the Hicksville Union Free School District be held on July 12, 2023 at 6:00PM in accordance with provisions of 1707 of the Education Law.

5. 2023-2024 Hicksville Board of Education Meeting Dates

The Board of Education is asked to accept the calendar of Hicksville Board of Education meeting dates for the 2023-2024 school year, backup attached.

B. Policy

1. Adoption

The following policy is presented to the Board for Adoption:

9500 - Compensation and Benefits

Voting on No. 4: 7-0. Motion carried unanimously.

NO. 5 CURRICULUM

Ms. Judson request a motion to approve to approve Curriculum items 1 to 5.

Ms. Fotopoulos moved and Ms. Beiner seconded that the following curriculum items be approved.

1. 2023-2024 Nassau BOCES Criminal Justice Law Enforcement Program Agreement
The Board of Education, upon the recommendation of the Superintendent, is asked to approve the 2023-2024 Nassau BOCES Criminal Justice Law Enforcement Program Agreement.
2. 2023-2024 Nassau BOCES Nurse Assisting Program - 1st Year Program Agreement
The Board of Education, upon the recommendation of the Superintendent, is asked to approve the 2023-2024 Nassau BOCES Nurse Assisting Program - 1st Year Program Agreement.
3. 2023-2024 Nassau BOCES Nurse Assisting Program - 2nd Year Program Agreement
The Board of Education, upon the recommendation of the Superintendent, is asked to approve the 2023-2024 Nassau BOCES Nurse Assisting Program - 2nd Year Program Contract Agreement.
4. 2023-2024 Nassau BOCES Twilight Alternative High School Program Agreement
The Board of Education, upon the recommendation of the Superintendent, is asked to approve the 2023-2024 Nassau BOCES Twilight Alternative High School Program Contract.
5. Yale University Ruler Program Agreement
The Board of Education, upon the recommendation of the Superintendent, is asked to approve the Yale University Ruler Program Contract, which will provide professional development for administrators and SEL directors focusing on effective, thoughtful and systemic implementation of social emotional learning.

Voting on No. 5: 7-0. Motion carried unanimously.

DISCUSSION ITEMS

- HHS Graduation BOE Attendees and Speakers
Ms. Imbriale and Mr. Heckler would attend and speak at the High School graduation ceremony.
- HMS Graduation BOE Attendees and Speakers
Ms. Fotopoulos and Ms. Manjrekar would attend and speak at the Middle School graduation
- July Reorganization Meeting
The Board had selected July 12 as the date of the Board Re-Organizational Meeting
- Legislative Committee Bill: Solution Not Suspension
Ms. Judson discuss the bill in the NYS Senate entitled Solution Not Suspensions. She believes the bill if made into law would “hamstring administrators and school districts and take local authority away from schools and suspensions would be orchestrated through Albany. And that in many circumstances, areas now where the discretion exists at the district level or at the board level would be gone and a number of school districts are writing to members of the Education Committee or all New York State legislators to express their concern about this. It did not go through yet, but it's something that's out there, and it's something that has taken flight and will continue.
The Board agreed to write a letter to local legislatures and ask them to oppose the bill.

GENERAL PUBLIC

Omar Ahmed from the Woodland School Community addressed the Board regarding the Cricket League that play cricket on the Woodland property. Mr. Ahmed said the league had a permit but he has issues against the league that concern of safety, health and quality of life for the neighbors. Mr. Ahmed said is property was damage from the cricket ball coming over the fence and damaging the siding on his home. He also expressed that his children could be injured if they were struck by a cricket ball. Mr. Ahmed also spoke about the long length of cricket games which last 5 to 6 hours, the noise level, the trash left on the field and the public urination that was occurring during games. Mr. Ahmed believed the permit should be revoked.

NO. 6. BOARD RECESSED BACK INTO EXECUTIVE SESSION

Ms. Judson requested a motion to return back into executive session until the results of the election are received. The reason for entering into Executive Session was to discuss the family engagement specialist position, administrative support at executive sessions, Board of Education hiring policy, Board of Education committee and citizen advisory committees, and any follow-up to the items that we had discussed previously.

Ms. Beiner moved and Mr. Heckler seconded that the Board return to Executive Session.

Voting on No. 6: 7-0. Motion carried unanimously.

The Board returned from Executive Session at 10:21PM having taken no action. Ms. Judson asked John O'Brien to read the results of the 2023-2024 Budget Vote and Trustee Election.

Mr. O'Brien reported the following results:

PROP #1 SCHOOL BUDGET			PROP #2 CAPITAL RESERVE		
	<u>YES</u>	<u>NO</u>		<u>YES</u>	<u>NO</u>
BURNS	71	31	BURNS	74	27
DUTCH	75	20	DUTCH	82	16
EAST	146	52	EAST	143	48
FORK	113	45	FORK	118	36
LEE	165	57	LEE	175	45
OCR	112	43	OCR	109	41
WOODLAND	81	60	WOODLAND	87	55
TOTAL	763	308	TOTAL	788	267
Budget Passes			Proposition 2 Passes		

PROP #3 GREGORY MUSEUM

	<u>YES</u>	<u>NO</u>
BURNS	82	20
DUTCH	86	11
EAST	145	52
FORK	122	36
LEE	160	59
OCR	97	53
WOODLAND	89	51
TOTAL	781	282

Proposition #3 Passes

Seat Of Sunita Manjrekar

	<u>Sunita Manjrekar</u>
BURNS	78
DUTCH	70
EAST	99
FORK	102
LEE	167
OCR	104
WOODLAND	94
TOTAL	714

Sunita Manjrekar was Elected

Seat Of Irene Carlomusto

	<u>Annette Beiner</u>
BURNS	90
DUTCH	74
EAST	147
FORK	107
LEE	171
OCR	109
WOODLAND	102
TOTAL	800

Irene Carlomusto was Elected

For Seat Of Danielle Fotopoulos

	<u>Danielle Fotopoulos</u>
BURNS	90
DUTCH	74
EAST	147
FORK	107
LEE	171
OCR	109
WOODLAND	102
	800

Danielle Fotopoulos was elected

NO. 7 BUDGET RESULTS

Ms. Judson request a motion approve Election results as reported by the District Clerk
Ms. Carlomusto moved and Ms. Fotopoulos seconded that the results be approved.

1. Proposition No. 1 – District Budget

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The Board of Education is asked to accept the results of voting on the District's 2023-2024 Proposition No. 1 as reported by the District Clerk.

2. Proposition No. 2 – Capital Reserve Fund

The Board of Education is asked to accept the results of voting on the District's 2023-2024 Proposition No. 2 as reported by the District Clerk.

3. Proposition No. 3 – Gregory Museum

The Board of Education is asked to accept the results of voting on the District's 2023-2024 Proposition No. 3 as reported by the District Clerk.

ELECTION RESULTS

Ms. Judson request a motion to approve the election results.

Ms. Beiner moved and Ms. Fotopoulos seconded that the election results be approved.

Election Results

1. Election of Trustee

The Board of Education is asked to accept the results of the Trustee Election as reported by the District Clerk.

Voting on No. 7: 7-0. Motion carried unanimously.

ADJOURNMENT

NO. 8 Ms. Judson requested a motion to adjourn. Ms. Beiner moved and Ms. Fotopoulos seconded that Board of Education Meeting adjourn.

Voting on No. 8: 7-0. Motion carried unanimously.

The Board adjourned at 10:29PM.

John O'Brien,
District Clerk

Full Transcription is available in the District Clerk's office